

Interview Debrief

After each interview you will want to reflect on the interaction. You can do this by answering the following questions:

1. How would I rate my listening vs. speaking? _____

2. Did I communicate my skills adequately? _____

3. Do I understand how this position stacks up against my values and priorities? _____

4. How was my body language during the interview? _____

5. Did I read their style and how did I accommodate that? _____

6. Did I ask the best last question? _____

7. What did I like about how I demonstrated my knowledge of the company?

8. Did I learn all I need to know about the company in order to make a decision?

9. Am I clear about the expectations and challenges of the position? _____

10. Do I feel that I had a connection with the interviewer(s)? _____

11. Am I adequately informed about my being a good fit? _____

12. Did I provide examples that refer directly to the job challenges or expectations?

13. On a scale of 1 to 10, how interested am I in the position? _____

14. **Follow-Up** – After review of the above analysis, what can I do next? What points can I cover in my thank you letter? What can I do with respect to getting the next interview? _____
