

## Interview Debrief

After each interview you will want to reflect on the interaction. You can do this by answering the following questions:

1. Did I speak too much/too little? \_\_\_\_\_  
\_\_\_\_\_
2. Did I communicate my skills adequately? \_\_\_\_\_  
\_\_\_\_\_
3. Do I understand how this position stacks up against my values and priorities? \_\_\_\_\_  
\_\_\_\_\_
4. How was my body language during the interview? \_\_\_\_\_  
\_\_\_\_\_
5. Did I read their style and how did I accommodate that? \_\_\_\_\_  
\_\_\_\_\_
6. Did I ask the best last question? \_\_\_\_\_  
\_\_\_\_\_

7. What did I like about how I demonstrated my knowledge of the company?

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8. Did I learn all I need to know about the company in order to make a decision?

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9. Am I clear about the expectations and challenges of the position? \_\_\_\_\_

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10. Do I feel that I had a connection with the interviewer(s)? \_\_\_\_\_

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11. Am I adequately informed about my being a good fit? \_\_\_\_\_

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12. Did I provide examples that refer directly to the job challenges or expectations?

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13. On a scale of 1 to 10, how interested am I in the position? \_\_\_\_\_

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14. **Follow-Up** – After review of the above analysis, what can I do next? What points can I cover in my thank you letter? What can I do with respect to getting the next interview? \_\_\_\_\_

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